



معهد ام ان ار تالينت أند سكل ديفولوبمنت  
MNR Talent and Skills Development Institute



## SPHRi (HRMP) Subject Area

### **Module 1: HR as a Business Leader (32%)**

- Part One: Business Management
- Part Two: Strategic Management
- Part Three: Internal Analysis
- Part Four: External Analysis
- Part Five: Strategic Human Resources

### **Module 2: People Development and Talent Management (29%)**

- Part One: Organizational Development
- Part Two: Performance Management
- Part Three: Training and Development
- Part Four: Employee Relations
- Part Five: Talent Management

### **Module 3: HR Service Delivery (23%)**

- Part One: HR Planning and Staffing
- Part Two: Recruitment and Selection
- Part Three: Retention and Separation
- Part Four: Compensation and Benefits

### **Module 4: Measurement (16%)**

- Part One: Measurement Methods
- Part Two: Balanced Scorecard
- Part Three: HR Measures
- Part Four: Performance Measures